



PARS
AUCKLAND
2012 ANNUAL REPORT





Tū ana au i tōku maunga whakahī a Owairaka,
Tiro whakararo iho ki te wai e rere rā,
Ē ko te Wai Unuroa Ā Wairaka,
Rere tōtika ana ki Te Auaunga,
Ē ko Te Ahi Kaa Ā Rakataura,
Putā whakawaho atu ki te Waitemata,
Ē ko Ngāti Whātua,
Tere whakauta atu taku haere ka tu ki Pouhawaiki,
Ārai te titiro ake ko Te Pane ō Mataoho,
Ko Maunga Kiekie, ko Maunga Rei,
Ē ko Maunga Whau,
Tētahi ō nga Pātūwatawata i haumarū nei i ōku Tūpuna,
Ao ake te toru rau tau,
Ka hangaia he whare hei mauhere i nga whakatipuranga ā ōku Tūpuna,
Aue te mamae ē.

He hōnore he korōria, he maungārongo ki te whenua, he whakaaro pai ki ngā tāngata katoa,
Nō reira ngā mihi tuatahi ki te runga rawa kua kākahuria nei tātou ē ia ki tōna korowai Aroha,
Tuarua ki ō tātou mate ō te wā, te hunga kua tangihia kua poroporoakihia i runga i ō tātou Marae,
hoki atu rā koutou ki te kainga tūturu mō tātou te tangata, haere, haere, oti atu,

Āpiti hono, tātai hono, Rātou ko te hunga mate ki ā rātou,
Āpiti hono, tātai hono, Tātou ko te hunga ora ki ā tātou, Tēna tātou katoa,





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About Us

Our Vision

'Freedom Through Growth'

Te rongomau I tipu ake I te whenua

Our Mission

To be the leading provider of re-integrative support services for prisoners and their families /whanau; and

To be the leading catalyst for creating innovative rehabilitation opportunities for prisoners and their families/whanau; and

To work with others to reduce offending by:

Walking beside prisoners and providing excellent resettlement services

Maintaining strong relationships and connections with relevant stakeholders to provide a comprehensive, holistic approach to reintegration of offenders;

Fostering an environment that is inclusive, pro social, and culturally appropriate for staff, prisoners and their families/whanau.

Our Purpose

To provide re-integrative services to prisoners, ex-prisoners and their families/whanau that will assist them to reintegrate back into the community so that they will become independent and active members of their communities.

Our Values

AROHA

"Tumanako, whakapono me te aroha, ko te mea nui ko te aroha".

MANAAKITANGA

"Manaakitia te tangata, awhinatia te tangata, whangaitia te tangata kia tau ai ki te whakatauki, tatou, tatou e tau nei".

WAIRUA

"Ko te koha tenei a te Atua, I homai ki te tangata otira ko te ha".

MAURI

"Whakaohongia te 'mauri' o koutou Maunga korero me o koutou Awa, hapaitia te Iwi, te Hapu me te Waka".

TAPU

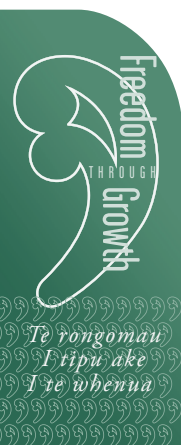
"Tapu tiketike, tapu noa".

MANA

"Ka uhia te mana ki runga I a koe, I runga I tou mohiotanga, I o mahi, I o nekeneketanga I runga I te mata o te whenua".

TANGIHANGA

"Mate atu he tete kura, ara mai ano he tete kura".





Our Organisation

The Prisoners' Aid and Rehabilitation Society has a long history in supporting prisoners and their families/whanau beginning in 1877 in Dunedin. The Auckland PARS Society became established in 1899 and was first registered as a Charitable Trust and Incorporated Society in November 1946 and became a member of a New Zealand wide federation of 17 independent societies. In 2010 the New Zealand federation ceased and the services became directly the responsibility of the independent societies throughout New Zealand.

The Auckland PARS society has continually grown and expanded its services over the years through its focus on the underlying needs of prisoners, delivering services that make a difference to the choices prisoners make, building alliances with other community groups to take advantage of their services to ensure that the barriers prisoners face reintegrating back into their communities is reduced.

PARS today

- 120 years of history of serving prisoners and their families/whanau
- Currently covering the Northern Region from the South of the Bombays to the tip of the North Island
- Servicing 4 prisons (Auckland Region Women's Correctional Facility, Auckland Prison (Paremoremo) Serco (Mt Eden Correctional Facility, Nga Wha (Northern Region Correctional Facility).
- Delivering services under two government contracts - Re-integrative services and supported accommodation and a contract with a private prison run by SERCO for re-integrative services
- Servicing approximately 2,100 prisoners per year
- Servicing 65% Maori, 10% Pasifika, 4 % other and 21% European.
- Servicing approximately 96% of all released prisoners in the Northern Region
- Sentenced prisoners made up 68% of our clients followed by 11% of remand and 21% released/whanau/parolee and other.
- Majority of services are for accommodation, finance and relationship needs.





Re-Integrative Services

Re-Integrative Support Services Agreement

This contract is the core plank of our Society's work. It is substantially, although not fully, funded by the government with additional funding sourced from the Society's own resources, external funders and voluntary input.

The main focus of this service is to assist prisoners to resettlement into society after imprisonment; to guide the prisoner away from the trigger points that cause them to re-offend; to have them confront the issues around offending and to acquire skills that develop strong self determination and quality decision making.

The Society provided these services to the following Prisons:

- Auckland Prison (Paremoremo)
- SERCO (Mt Eden Correctional Facility)
- Nga Wha (Northern Region Correctional Facility)
- Auckland Region Women's Corrections Facility

Under the contract with the Department of Corrections and SERCO, the Society focuses on delivering services that assist with prisoner re-integration in the areas of:

- Acquiring suitable accommodation
- Managing Finances
- Managing relationship issues
- Developing pro-social community support
- Obtaining employment post release
- Preventing victim related problems
- Achieving post-release health care continuity

These services are activated from requests that are received from various sources. Such requests can be at the direct request of the prisoners themselves, a referral from the Department of Corrections, SERCO or other government departments, or through a request from their families/whanau. The service incorporates delivering in a collaborative manner with all stakeholders and is part of the parallel journey for the prisoner, who has already worked with various parts of the Prison Service relating to their re-integrative needs.

The Society utilises the services of a number of dedicated field staff and volunteers within the region. All staff members receive specialized training to enable them to deal with the needs of prisoners, former prisoners and their families/whanau.





PARS Auckland has been providing Supported Accommodation for high needs offenders released from prisons to the Auckland Area since the inception of a pilot in July 2006. We are now in our sixth year of delivering this vital service and the primary aim is to resettle participating offenders into a self care safe environment immediately from release and support them to resolve issues that may hinder their safe reintegration into the community before assisting them to move into their own long-term accommodation.

The service has a maximum of 12 participants at any one time for a three-month period and then support is provided for a further three months once they have left the managed accommodation.

Participant Entry/Exit Comments

"Like to thank you for all the help you've given me. I wouldn't be here if it wasn't for your help."

"Wow. Unbelievable!"

"You fullas are a big help for fullas who get out. You fullas got it sussed - Shot!"

"Been absolutely fantastic. I have had fantastic liaison with PARS and consider myself extremely fortunate to have been inducted in such a manner. It has significantly reduced any risk of re-offending".

"I'm very grateful for the help and assistance been given during my time dealing with PARS. If not for PARS Supported Accommodation I'd have nowhere to live on my release from prison and probably would have started re-offending".

"This service is a must for inmates who have been in jail for a long time and who need support with things that have changed over time like bank accounts and places to live and even work opportunities and when they (PARS) are professional like they are it makes it better for us to reintegrate back into society".

"Can't recommend any higher than 100% excellent. Thank you for being here. Brilliant.

I don't know how people survive without you. Apart from making my dinner".

The intensity and nature of the support varies depending on the individual needs of each participating offender but includes:

- Assisting the offender to meet the conditions of their sentence/order
- Assisting the offender to find employment and /or training to improve access to employment
- Assisting the offender to develop basic living skills such as:
  - Personal finances
  - Shopping for essential items
  - Home organisation
  - Personal/home cleanliness
- Creating an environment for change so that the participating offender can adopt self care principles and change behaviour patterns
- Working closely with the Department of Corrections staff and other government and community agencies to assist with the participating offenders reintegration.

PARS has accommodated over 372 participating offenders during this period with around 38 having exited the service without completing the full length of the service. This translates to an 89.7% success rate for the supported accommodation service. As at June 2012 there were 105 on the waiting list for this service.





Officers and Executive Committee

Officers

President

Ms Margaret Malcolm LLB MBA
Mrs Janet Hepi

Elected by the AGM until February 2012
Acting President from February 2012

Vice President

Mrs Janet Hepi

Elected by the AGM

Treasurer

Mr Bill Wilson CA ACIS

Appointed by the Executive Committee

Executive Director

Mr Graeme Page
Mrs Tui Ah Loo

Appointed by the Executive Committee

Appointed by the Executive Committee from February 2012

Executive Committee Members:

Reverend Perema Alofivae

Auckland Prison Chaplain

Mr Peter Cooke

Community Probation Psychological Services

Vacant

Catholic Church Representative

Brother Colin Divane

Auckland Prison Chaplain

Reverend Susanne Green

Anglican Church Representative

Pastor Wally Hayward

Auckland Prison Chaplain

Major Gloria Hobbs

Salvation Army Representative

Vacant

Presbyterian Church Representative

Ms Barbara McArdle

Religious Society of Friends (Quakers)

Reverend Elizabeth Richards

Auckland Region Women's Correctional Facility Chaplain

Vacant

Tainui Representative

Ms Helen Tonkin, CA

Elected by the AGM

Vacant

Ngati Whatua Representative

Patron:

Mr Len Brown

Auckland City Mayor

Solicitor:

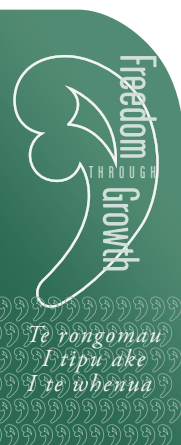
Mr J. Sparling, LLB

Appointed by the Executive

Auditor:

Mr P.S. Harrop, CA

Appointed by the AGM





Beyond the call of duty

Vivian Lee (Ngati Ruanui, Ngai Tahu)
Team Manager, PARS Auckland

Vivi Lee was 29 when she was released from prison. A month later - in April 1983 - she began work at Auckland Prisoners Aid and Rehabilitation Society as the South Auckland field officer. Although she resisted the idea initially, 29 years later it is safe to say that the job and Vivi were made for one another.



"I didn't want to work in a prison - I'd just got out, and was embarrassed at having a criminal record. But the Labour Department and their prison liaison officer had decided that this was the job I was going to get," Vivi says.

"They saw things in me that I never saw, they gave me a chance, they accepted and mentored me - and getting that kind of help at that time of my life meant a lot to me."

Such experiences are brought to bear on the job she sums up in three words: "We help people."

PARS Auckland has worked to help meet prisoners' needs for 120 years. Today, a key focus is reintegrating prisoners into society and providing support so they don't re-offend. This can mean helping a newly released prisoner with housing, job searching, budgeting, bank accounts, re-connecting with family and other vital practical assistance.

"We help with those immediate, urgent needs. It can be hard for an ex-prisoner. They're often scared or worried. My philosophy is that we work with them until the job is finished - and that's at least a month, usually two.

"I tell them on Day 1: If we don't house you today, we won't let you go until we've got you sorted. You can see the immediate relief."

Asked what qualities and skills a prisoners' aid worker needs, Vivi's response is swift and simple: "A mother's instinct."

"I just do what I would do for my kids. If there's a problem, you go and get them out of the situation to a safe place. If a landlord rings in the middle of the night, you get out of bed and get it sorted because you need to remove that person from any situation that puts him or her at risk of re-offending."

Resilience is another essential. "You need stamina. You need grunt. You need a lot of mongrel in you. You need to be able to stand up in front of the various agencies and advocate on behalf of the prisoners.

"I've learnt everything I know from the mistakes I've made. I learnt on the job and through trial and error. When you try to open a door and they slam it shut on you, you use another door to get through."

Where there is conflict with the prisoners themselves, it's about managing the situation, she says.

"I know prisoners; I know how they think, and I know their needs. It is about building relationships, and not just with landlords, real estate agents, building managers, prison and probation officers, etc - but with the prisoners themselves.

"You need to be honest and upfront. Once they trust you, you've got it for life - but if you lose that trust it takes 10 years to get it back.

"I tell them the world is their oyster and it's up to them, with our guidance as support. I tell them to contact their whanau because we are nothing without whanau. Some have abused their whanau for so long that they have to go back and fix up those relationships before they can move forward. I talk to them about those things. They may listen to what I say; they might keep 5% and throw the rest away. Success is that 5%."

Tui Ah Loo, the executive director of PARS Auckland, says Vivi's approach goes far beyond the call of duty.

"I've never come across anyone like her. She does whatever it takes to get the job done, seven days a week because they [the prisoners] need her. To them she is a mum, aunty, nanny and a dragon all in one. She's our taniwha."

Vivi counts as the worst moments of her career those times when the service has been unable to house someone.

"There would be a lot more success stories if everybody worked together and put the client first. I remind those of us who work with prisoners that we are nothing without them and we are all only a few pay packets away from the gutter.

"But despite all the downs, there are so many successes - like when a newly released prisoner has a roof over his head, has the prospect of work and money coming in, we've fed him and we know he'll be safe at night when we've dropped him off. When that happens, this is a dream job."





Presidents Report

PARS has continued to grow from strength to strength over the 2011 - 12 year with the confirmation of its reintegration contract with Dept of Corrections for the Auckland /Northern region and further development of the relationship with Serco for provision of services within the new Mt Eden Correctional Facility.

Following last year's AGM, Graeme Page confirmed his intention to retire as Executive Director with effect from beginning of February 2012.

The Executive Committee worked with a recruitment agency to develop an updated Job Description and related documents for the purpose of advertising the position widely. A comprehensive recruitment process resulted in the appointment of Tui Ah Loo as the new Executive Director.



Tui Ah Loo was the standout candidate with her impressive background at senior levels of tertiary organisations for the previous 10 years and more than 20 years of commitment to Maori advancement and success. Tui's late father, Sir John Turei, was a strong supporter of PARS and the kaumatua and supporters who attended at her interview spoke of her strong commitment to supporting Maori through education. Tui holds a Master in Educational Leadership and Management.

Graeme Page retired officially on Friday 3rd February 2012. A farewell function was held on Thursday 2nd February at Te Puea Marae which was attended by a wide range of people who had worked with Graeme over his 16 years as Executive Director at PARS. There is no doubt Graeme had become an institution in his own right over his years with PARS and he is greatly missed by us all. Graeme's work ethic was legendary and his no nonsense approach to life meant all who had dealings with him were confronted with a total honesty and commitment to highest standards. The development of Auckland PARS over this period is most certainly due to his energy and vision and his ability to recruit the best possible staff to further the interests of the organisation.

In addition to a change of Executive Director, PARS has been on a strategic renewal journey. Over this past year, the Executive Committee have engaged in a number of meetings and workshops looking at the long term future of PARS. Discussions have been held with senior officers in Department of Corrections as well as with potential partners with whom PARS might develop improved programmes for the rehabilitation and reintegration of prisoners. Tui Ah Loo is continuing with this important relationship development programme.

Department of Corrections have confirmed that a new tender process will be undertaken for the reintegration contracts later this year with the aim of new 3 year contracts being in place from July 2013. To assist all Prisoner Aid societies in their preparation for this process, the Department engaged Tregaskis Brown to undertake a strategic review. The results were presented to PARS and discussed with the Department. Tregaskis Brown confirmed that PARS has three key strengths that sets it apart from other similar organisations -

- Recognition - it is recognised by prisoners, their families and the community as the provider of re-integrative services
- Independence - it is perceived as clearly a community based service, independent from the Department and other government agencies
- Understanding - PARS understand how prisons operate and the impact of the prison experience for prisoners and their families. This is unique.

These are all strong positive statements about PARS. The third is particularly important as we begin our new round of tendering for the re-integration contract.





In addition, Tregaskis Brown noted some key areas where PARS needs to develop. These areas are around clarifying and documenting the services provided so that PARS is well-positioned to engage in an “outcomes-based” contract rather than the ‘hours-based’ contract which is currently in place. Work is also needed on client segmentation to better identify the types of services required by different groups of prisoners. This will enable PARS to better focus its resources. Suggestions were also made around governance, succession planning and national standardisation of approach. Work is already in place to address these issues.

More recently, Tui Ah Loo agreed to participate in a Business Capability Assessment undertaken by Unitec Institute of Technology to identify critical success factors for the future of PARS. The results of that survey were also presented to the Executive Committee to feed into the strategic development planning for PARS.

One important area that the Executive Committee identified as needing development is the overall branding and communications for PARS. The Executive Committee authorised the development of a new website which in turn required proper analysis of the PARS brand. The new website and branding will be presented after the AGM.

The other most important piece of work at a strategic level has been reviewing the Constitution of PARS. These changes will be presented for approval at the AGM. The key changes are as follows –

- Name – the Executive Committee is recommending a change to “PARS Inc” as this more accurately reflects the name by which the organisation is known.
- Governance – it is proposed that the governance be changed so that it functions more efficiently and effectively with the introduction of a two-tiered approach with a higher level council that could meet less frequently and a smaller board appointed by the council to undertake the more detailed functions of overseeing management.

It has been a challenging year for all those involved with PARS both at the Executive Committee level and operational level.

Our sincere thanks to all the staff who have worked tirelessly throughout the year to deliver services to prisoners and their families and to meet the requirements of the Department of Corrections. Their efforts have been outstanding.

Thanks also to the other members of the Executive Committee who have continued to support the many changes that have been happening. In particular, we wish to record our thanks to Helen Tonkin who has provided superb help and assistance to Tui and the staff over this past year.

We all have a shared vision for the future enhancement of PARS to ultimately provide the best possible services to prisoners and their families. With recent announcements from the Department of Corrections that the government will be investing heavily in crime reduction, PARS now has a huge opportunity to be at the forefront of great changes in this field.

We wish PARS, all the staff, volunteers and Executive Committee the very best as we move into the next phase of development.

Margaret Malcolm
President (Sept 2011 – Feb 2012)

Janet Hepi
Acting President (Feb – Sept 2012)





Executive Directors Report

This is the 112th Annual Report of the Society.

This is my first annual report and as I look to the past, whilst standing in the present, the future looks promising as I see an opportunity for change and innovation in the area of re-integrative services for prisoners, ex-prisoners and their family/whanau. There is still a lot of work to be done in the area of re-habilitation and re-integrative services and there is no one answer. In order to transform the lives of offenders it is going to take an innovative approach that is prisoner centered and whanau inclusive with a supportive community.



I joined the society on the 23rd January 2012 with a pohiri (welcome) followed by a hakari (feast) and a time of whakawhanaungatanga (relationship building). As I waited out side the front of the building named Pokaikaha with my whanau, colleagues and staff of Te Whare Wananaga o Awanuiarangi and members from the various organisations who had come to support me in my new role, I took a moment to remember those who had contributed significantly to my working career spanning

from the Department of Justice as a Cultural Advisor to Prison, Courts and

Probation Services in the Northern Region to coming full circle back to PARS Auckland.

In particular I pay respect to the contribution of my mentors the late Pop Mackie whose presence and booming voice filled the cell blocks of the old Mt Eden Prison as he walked beside me on many an occasion through to my late father Sir John Turei who also walked beside me on my journey and who is the Pou whakahiwa (inspirational pillar) that still guides me today. It therefore seems fitting that the office I now work in was blessed and bestowed with the name of Pokaikaha by my late father and Haare Williams on Sunday 7 May 2000 with the support of Ngati Whatua and Tainui kaumatua.

Following the pohiri it was a time of celebration and sharing as the various organisations who had came to support my welcome stood to acknowledge the past, present and the future and the weaving of the various organisations together as we all strive for reducing re-offending in our communities.

As I settled into the role over the next few months it became abundantly clear to me that my predecessor Graeme Page had handed me the reigns of a strong and robust organization whose core business operations, organizational finances, organizational staffing and client/service user relationships were firmly in place.

There is also strong front-line knowledge with experienced and committed staff that are passionate about what they do. This is evident by the range of experience amongst the staff with the longest serving staff member having over 29 years experience of working for PARS followed by 10 years right down to nine months. Our clients are in strong, committed and empathetic hands.

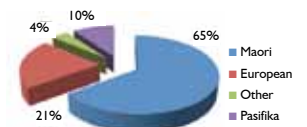
Service Delivery

As evidenced by the data for the past year 42 % of services were in assisting clients to secure accommodation, 42 % in managing finances and 16% managing relationships. Our client base is made up of 28 % females and 72% males of which 65% are Maori, 21 % European, 10% Pasifika and 4 % classed as other. Sentenced prisoners made up 68% of our clients followed by 11 % on remand and 21% released/whanau/parolee and other. Overall we are seeing approximately 96% of released prisoners in our region.

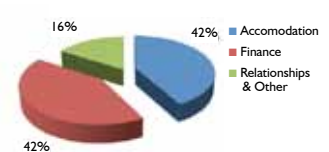
Department of Corrections Re-integrative contract

This is an hourly-based contract delivering services that support the successful reintegration of clients into the community. For the past financial year we delivered 485 .84 hours over our contracted total. In the early part of this year the Department required PARS to change from output reporting to outcome reporting effective 1 July 2012. This required an investment in our current re-integration database to accommodate the reporting requirements of the Department.

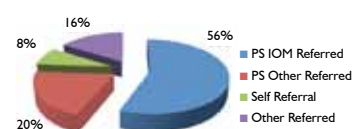
Ethic Grouping 2012



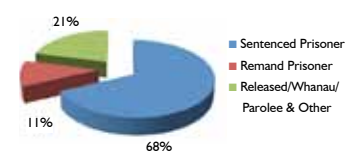
Service Type 2012



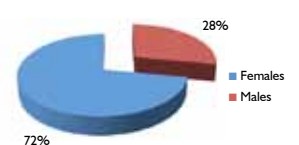
Referral Types 2012



Prisoner Type 2012



Gender Type 2012





SERCO Re-integrative contract

PARS also provide services to SERCO - Mt Eden Correctional Facility. This is also an hourly-based contract delivering services that support the successful reintegration of clients into the community. For the past financial year we delivered 235 hours over our contracted total. As with the Department of Corrections we are also working with SERCO to meet their outcome reporting requirements.

Supported Accommodation in Auckland

The current contract was renewed for a further year from 1 July 2012 to 30 June 2013 until the Department had completed their expenditure review.

The number of units (12) remained the same however there was a variation to reduce the percentage of vacancy days. As in previous years demand exceeds supply. The occupancy rate from July to June 2012 was 90.92% and the vacancy rate was 3.05%. Although we are dealing with the most difficult people to accommodate we have successfully housed 51 clients this years of which only 8 have exited without completing the full length of the service. This translates to 84% success rate for the supported accommodation service. As at 30 June there were 105 on the waiting list.

Child Travel and Whanau Visits

This year the Society has provided support for children to travel to prison to the value of \$12,153.59. This amount is down on last year's expenditure. The reasons for this are varied as families struggle to survive on one income through the incarceration of a family member. This funding supported 157 trips to all parts of New Zealand enabling 280 children to visit their families.

Auckland Region Women's Correctional Facility Employment Pilot

The Department of Corrections and PARS Auckland signed an agreement effective from March 2012 to 30 June 2012 to pilot a project to support women on remand to obtain employment. The women were supported and coached through three stages. Overall the pilot project achieved outcomes in stages 1 and 2 with stage 3 (obtaining employment) being more problematic due to a number of reasons e.g (lack of awareness amongst lawyers of the benefits of the pilot, offending type and nature of client. The pilot provided an opportunity to experience first hand the issues faced by women on remand, which will contribute to the development of specific services for women on remand.

Research/Placements

PARS has participated in a University of Auckland Master of Arts student thesis titled 'Gate Fever' and 'Going Straight': Perceptions and Experiences of Female Offenders' Reintegration Journey from Prison to Community. Five staff have participated in the interviews sharing first hand experiences working with women on remand. The information gathered by the researcher will be used to inform the design of more effective recommendations for government departments and inform the wider public audience of the barriers women face at reintegration.

PARS have also provided placement support for a second year student from Unitec Institute of Technology Bachelor of Social Practice.

PARS is committed to supporting the placement of students completing practicum hours in order to grow and develop a workforce that will contribute to the reduction of offending.

Voluntary input and fundraising

The last year has seen a decline in the number of volunteers working for PARS in the space of re-integration services for inmates. We are indebted to the small number of volunteers who give of their time freely to ensure that whanau are assisted to visit their loved ones in prison. One of the challenges for the society is to grow the number of volunteers we have and to ensure that they are fully trained, resourced and provided with the support to undertake their roles.

A fundraising strategy has been developed which should bear fruition for the next financial year.





Executive Directors Report

Community Engagement

The last six months have seen the development of relationships with a variety of community groups and organisations in particular In Work NZ, Waitakere Community Law Centre, Te Wananga o Aotearoa, Unitec Institute of Technology, Auckland City District Police and Ngati Whatua o Orakei as PARS looks to expand its services to meet the underlying needs of prisoners, ex-prisoners and their family/whanau by delivering services that make a difference to the choices prisoners make by building alliances with Hapu, Iwi and other community groups to take advantage of their services to ensure that the barriers prisoners face reintegrating back into their communities is reduced.

International Visitors

PARS, alongside the Department of Corrections and Auckland Region Women's Correctional Facility hosted a visit from the Post-Release Supervision Board of Hong Kong Special Administrative Region, China in June 2012. Members of the visiting delegation were taken on a guided tour of one of the PARS Supported Accommodation Units in Auckland City where they were given an overview of the service by the Operations Manager Rachael Ngatai. The Board as a token of appreciation presented PARS with a gift.

Information Technology

PARS have invested quite significantly in a comprehensive database that captures the clients we service, the frequency and service needs. To meet the requirements of the Department of Corrections further investment was required to configure our database to move from reporting outputs to outcome reporting. This came into effect 1 July 2012. A long-term goal of the society is to work alongside a Tertiary Institution to 'mine' the data to extract maximum value from current and future data to enable the society to segment the type of service we deliver to a diverse range of clients with diverse needs.

Re-Branding and Website Development

Our original tahu (logo) was designed for PARS Auckland by an ex-inmate who described the logo as the light breaking through the bars of the prison, pushing the bars apart, pushing back the darkness, giving direction and showing the way, while recognizing the nurturing role of the PARS people inside the prison.

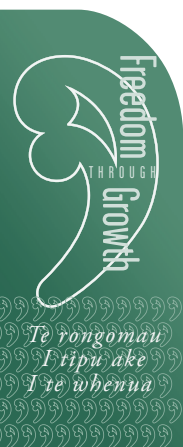
PARS, is an organization that understands its self well. However the environment in which PARS operates is changing and in order to maintain our position as a leader in reintegrating prisoners into society we recognised that we needed to be flexible to evolve and meet the changing needs of the client. In view of this PARS contracted the services of Kauae to review our brand identity to ensure that our profile remains strong and current, which resulted in the logo evolving to what it is today. The new logo reflects our Vision of 'Freedom through Growth'.

The new brand identity has informed and underpinned the development of our new website www.pars.co.nz which has been developed to assist prisoners, ex-prisoners and their family/whanau access the support that they need. The new website was developed by bka and will be launched Friday 28 September 2012.

Acknowledgements

In closing my first annual report I want to acknowledge the many people who have contributed to PARS over the last year, first and foremost the staff who go way beyond the call of duty. 'Aroha mai aroha atu'. The selfless generosity of the volunteers who give of their time freely so that whanau /family are able to visit their loved ones in prison. The wisdom, insight, and leadership provided by the Executive and Finance Committee. The cultural advice and support provided by Kairau Ngahau and Akuhata Rangi; the financial advice provided by Bill Wilson, Helen Tonkin and Auditor Paul Harrop; the legal advice provided by John Cox and Margaret Malcolm; the support given by the Department of Corrections personnel in RRS, CPS and PS both regionally and in head office; SERCO Prison Director Steve Hall and Dane Tumahai Assistant Director Maori and Pasifika ; new and old relationships staff have built with Work and Income, Inland Revenue, Immigration, Police and other Departments; the many banking relationships we have on behalf of our service recipient's especially West Force Credit Union; our anonymous donors; accommodation provider's, food, clothing and furniture providers we work closely with. Lastly we acknowledge and thank the service recipients.

Nāu te rourou, nāku te rourou, ka ora te manuhiri!



The Prisoners' Aid and Rehabilitation
Society Auckland Incorporate

Financial Statement For the year Ended 30 June 2012

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Freedom
THROUGH
Growth



Statement of Financial Performance

THE PRISONERS' AID AND REHABILITATION SOCIETY OF AUCKLAND INCORPORATE STATEMENT OF FINANCIAL PERFORMANCE FOR THE YEAR ENDED 30 JUNE 2012

Income Received	2012	2011
Contracts	1,213,651	979,669
Donations	4,107	31,304
Dividends	4,160	4,360
Interest Received	11,545	17,898
Provision for Restructuring Part Recalled		22,262
	<u>1,233,463</u>	<u>1,055,493</u>
Less Expenses		
Employment Costs	835,627	669,023
Accounting Fees	37,500	3,652
Legal Fees	-	4,147
Depreciation	87,172	56,133
Office Expenses	100,543	79,987
Audit Fees	4,801	4,000
Rental Costs	11,860	12,376
Occupancy	87,161	70,847
Travel Expenses	3,444	12,190
Prisoner Support	38,914	46,016
Vehicle Expenses	50,511	45,300
Provisions for Contract Settlement	-	40,000
	<u>1,257,533</u>	<u>1,043,671</u>
Surplus / (Deficit)	<u>- 24,070</u>	<u>11,822</u>

The above information is to be read in conjunction with the notes and is subject to the Auditors Report

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Statement of Financial Position



THE PRISONERS' AID AND REHABILITATION SOCIETY OF AUCKLAND INCORPORATE STATEMENT OF FINANCIAL POSITION FOR THE YEAR ENDED 30 JUNE 2012

	2012	2011
Capital Account		
Total Accumulated Funds	<u>1,088,214</u>	<u>1,112,286</u>
Represented By		
Current Assets		
ASB General Account	11,205	12,310
ASB Imprest Account	1,540	2,985
ASB Investment Account	290,553	457,792
Accounts Receivable	113,597	71,921
Accrued Income	280	19,357
Residential Tenancies Trust	<u>9,385</u>	<u>10,315</u>
	426,560	574,680
Fixed Assets as per Schedule	<u>927,020</u>	<u>886,600</u>
Total Assets	1,353,580	1,461,280
Current Liabilities		
Accounts Payable	85,380	82,666
Accrued Expenses	38,769	24,882
Contra Inc & Expense	-117	853
GST Payable	26,236	16,760
PAYE Payable	14,026	16,002
Provision for Annual Leave	54,639	74,134
Provision for Restructuring		84,975
Security Deposits	6,187	5,680
Support Accommodation Setup Received in Advance	<u>40,245</u>	<u>43,042</u>
Total Current Liabilities	<u>265,366</u>	<u>348,994</u>
Net Assets	<u>1,088,214</u>	<u>1,112,286</u>

Sign: T. Akheo

Date: 29 August 2012

The above is to be read in conjunction with the notes and is subject to the Auditors' Report



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Statement of Movement in Equity

**THE PRISONERS' AID AND REHABILITATION SOCIETY OF AUCKLAND INCORPORATE
STATEMENT OF MOVEMENT IN EQUITY
FOR THE YEAR ENDED 30 JUNE 2012**

	2012	2011
Equity at start of the year	1,112,286	1,100,464
Net Surplus (Deficit) for the year	- 24,070	11,822
Equity at the end of the year	<u>1,088,216</u>	<u>1,112,286</u>

The above is to be read in conjunction with the notes and is subject to the Auditors' Report



Schedule of Fixed Assets and Depreciation



THE PRISONERS' AID AND REHABILITATION SOCIETY OF AUCKLAND INCORPORATE SCHEDULE OF FIXED ASSETS AND DEPRECIATION FOR THE YEAR ENDED 30 JUNE 2012

Description	Cost 30/06/2011	Opening WDV	Additions	Disposal	Cost 30/06/2011	Gain/(Loss) on Disposal	YTD Depreciation	Accumulated Depreciation	Closing WDV
Land & Buildings	650,000	650,000			650,000				650,000
Renovations	215,550	68,751	25,227		240,777		9,115	155,914	84,863
	865,550	718,751	25,227		890,777		9,115	155,914	734,863
Furniture & Fittings	125,596	30,967	3,468		129,064		6,850	101,479	27,585
Electrical office Equipment	175,814	55,580	24,595		200,409		23,884	144,118	56,291
Motor Vehicles	253,053	81,302	93,365	58,658	287,760	39,594	47,323	179,480	108,281
	1,420,013	886,600	146,655	58,658	1,508,010	39,594	87,172	580,991	927,020

Depreciation Rate

Land and Buildings	Nil
Renovations	10% DV
Furniture and Fittings	20% DV
Electrical Office Equipment	25% CP
Motor Vehicles	30% CP

The above information to be read in conjunction with the notes and is subject to the Auditors' Report

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Accounting Policies and Notes

THE PRISONERS' AID AND REHABILITATION SOCIETY OF AUCKLAND INCORPORATE ACCOUNTING POLICIES FOR THE YEAR ENDED 30 JUNE 2012

1. Accounting Policies

The Financial Statements of The Prisoners' Aid and Rehabilitation Society of the Auckland District Inc have been prepared in accordance with S.23(1) of the Incorporated Societies Act 1908 and The Charities Act 2005. The Society is a qualified entity within the New Zealand Institute of Chartered Accountants 'Differential Reporting Framework'. The Society has taken advantage of all differential-reporting concessions available to it.

Measurement Base

The measurement base adopted is historical cost.

Accrual Base

Accrual accounting is used to match expenses and revenues.

Accounts Receivable

Accounts receivable is stated at expected realisable value.

Fixed Assets and Depreciation

Fixed assets are stated at cost less accumulated depreciation

Depreciation is charged as follows:

Land and Buildings	Nil
Building Renovations	10% DV
Furniture, furnishing and other equipment	20% DV
Motor Vehicles	20% CP
Computers and Electrical Equipment	25% CP

Goods and Service Tax

The financial statements have been prepared using GST exclusive figures with the exception of Accounts receivable and Accounts Payable which includes GST invoiced.

Change in Accounting Policy

There have been no changes in accounting policies.

2. Society Objectives

The Society has not changed its objectives during the period under review.

3. Income Tax

The Society being registered under The Charities Act 2005 is not subject to the payment of income tax.

4. Restructuring Reserve

During the year the Society was restructured. All costs related to this were fully covered by the Provision for Restructuring Cost.





AUDITORS' REPORT

To the Board and Members of The Prisoners' Aid and Rehabilitation Society of Auckland District (Inc.)

We have audited the Financial Statements attached. The Financial Statements provide information about the past year's financial performance and the financial position as at 30 June 2012. This information is stated in accordance with the accounting policies set out in the report.

Societies Responsibilities: The Society is responsible for the preparation of the Financial Statements which give a true and fair view of the financial position of the Society as at 30 June 2012 and of the results of its operations for the year ended 30 June 2012.

Auditors Responsibilities: It is our responsibility to express an independent opinion on the Financial Statements presented by the Trustees and report our opinion to you.

Basis of Opinion: An audit includes examining, on a test basis, evidence relevant to the amounts and disclosures in the Financial Statements. It also includes assessing:

- ❑ The significant estimates and judgments made by the Society in the preparation of the Financial Statements, and
- ❑ Whether the accounting policies are appropriate to the Society's circumstances, consistently applied and adequately disclosed.

We conducted our audit according to generally accepted auditing standards in New Zealand. We planned and performed the audit so as to obtain all the information and explanations which we considered necessary to provide us with sufficient evidence to give reasonable assurance that the Financial Statements are free from material misstatements whether caused by error or fraud. In forming our opinion we also evaluated the overall adequacy of the presentation of the information in the Financial Statements.

Other than our capacity as auditors we have no other relationship or interest in the Society.

Qualified Opinion

In common with other organisations of a similar nature, control over the income prior to its being recorded is limited, and there are no practical Audit procedures to determine the effect of this limited control.

Other than in this matter, in our opinion, the Financial Statements set out in the annual report fairly reflect the financial position of the Society as at 30 June 2012.

Our audit was completed on the 29 August 2012 and our qualified opinion is expressed as at that date.

HARROP & HARGRAVE
Chartered Accountants
Auckland, New Zealand



NGA INOI WHAKAMUTANGA

Tereina whita — he Inoi

E te Atua o te hunga tapu e noho iho nei te rangi. Kia tata mai tōu ringa matau ki te whakaora i a mātau. E Ihowa te ātawhai o ngā tāngata, e rānea ana tōu aroha, e āwake ana ki te riri. E nui ana tōu mahi tohu. E pai ana koe e Ihowa ki ngā mea katoa kei runga i a mātau tōu manaakitanga. Korōria ki tōu ingoa tapu Amene.

I muri iho i tenei ko

Te Inoi a te āriki (Tetahi Wāhanga) E tō mātau matua i te rangi, (kia tapu) kia tapu tōu ingoa, (kia tae mai) kia tae mai tōu rangatiratanga, (kia meatia) kia meatia tōu e pai ai ki runga i te whenua kia rite anō ki tōu rangi. (Kua whakamoemiti) Kua whakamoemiti nei hoki mātau kia koe. Kua whakakorōria ki tōu ingoa tapu Amene.

Pōkaikaha

E te Atua tahuri mai ōu taringa kia mātau inoi kei whakangaro atu koe i a mātau e tangi atu nei. Anga mai, titiro mai kia mātau e Pōkaikaha noa nei, e tangi nei hoki. Korōria ki tōu ingoa tapu Amene.

Whakatuwhera

E te Atua whakatuwheratia mai kia mātau ngā kuaha o te tika, o te pono, o te māramatanga, me te kaha, ā, mā mātau koe e whakamoemiti, e whakakorōria ki tōu ingoa tapu, Amene.

Explanation of the prayer:

Out of the darkness comes the light that liberates the spirit and the mind to soar, the light that shows the way, the light that removes the darkness of the mind and the darkness of the spirit. Listen to my prayer; let me be free to be with my families, my people, my land and myself.

Let me turn adversity into a challenge and let me see good in everything I do and everyone I meet.

Please God, let me be the man or woman you wanted me to be when I was born.

Let me be the husband or wife and the father or mother you want me to be.

When I was born, I was never born to fail. Amen



The Prisoners' Aid and Rehabilitation Society
of the Auckland District Incorporated

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